

New York State Education Department Office of Special Education Educational Partnership



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# **Family Guide to Transition Planning**

### **A Framework for the Family Guide**

Produced by the Technical Assistance Partnership for Transition at Cornell University.

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# Disclaimer

The resources shown are designed to provide helpful information. Resources are provided for instructional use purposes only and do not constitute NYSED endorsement of any vendor, author, or other sources. To the best of our knowledge, the resources provided are true and complete.

## **Blueprint for Improved Results for Students with Disabilities**



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### **Self-Advocacy**

Students engage in self-advocacy and are involved in determining their own educational goals and plan.

### **Family Partnership**

Parents, and other family members, are engaged as meaningful partners in the special education process and the education of their child.

### **Specially-Designed Instruction**

Teachers design, provide, and assess the effectiveness of specially-designed instruction to provide students with disabilities with access to participate and progress in the general education curriculum.



### **Research-Based Instruction**

Teachers provide research-based instructional teaching and learning strategies and supports for students with disabilities.

### Multi-Tiered Support

Schools provide multi-tiered systems of behavioral and academic support.



### **Inclusive Activities**

Schools provide high-quality inclusive programs and activities.



### **Transition Support**

Schools provide appropriate instruction for students with disabilities in career development and opportunities to participate in work-based learning.

# **Training Objectives**

### **Participants will:**

- Familiarize themselves with the transition planning process, requirements, and postsecondary options, to prepare students as they exit from high school to adult life and new educational, employment, and independent living settings.
- Discover different components of the transition planning process which will help families and professionals to support students in developing self-determination skills to establish measurable postsecondary goals and annual goals, based on their current strengths, preferences, interests, and individual needs.
- Utilize resources embedded in the Family Guide to further enhance their understanding of each of the topic areas.
- Discuss the relationship between educators, families, students, community-based organizations, and Family and Community Engagement (FACE) Centers in regards to the transition planning process and the support that can be provided to improve post-school outcomes for students with disabilities.

# Materials

- Family Guide to Transition Planning—Preparing Students with Disabilities for Life After High School (PDF)
- Embedded Links for The Family Guide to Transition Planning
- Family Engagement in Transition Planning Across the Lifespan— A Toolbox of Resources

# Introduction





## The Purpose Of The Family Guide

- Is to assist families in understanding the transition planning process specifically from high school to life after high school.
- When families are knowledgeable about the transition process and invited to participate by Educational Organizations (EOs), students with disabilities experience improved post-school outcomes in the areas of employment, postsecondary education, and independent living.

## **Purpose and Focus of Transition** Planning

	Purpose ofTransition PlanningWork, learn, and participate in the community.
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- Future education and training
- Future careers and employment
- Independent living
- Self-determination

Planning

**Focus of Transition** 







- What are my child's future goals?
- How will they achieve these goals?

Transition Laws and Guiding Principles



## **Federal Transition Related Laws**

Free Appropriate Public Education (FAPE)

Every Student Succeeds Act (ESSA) The Individuals with Disabilities Education Act (IDEA)

The Rehabilitation Act Workforce Innovation Opportunity Act (WIOA)

Family Guide, pp. 12-15

## New York State (NYS) Transition Related Laws

Guidance Programs and Comprehensive Developmental School Counseling/ Guidance Programs Section <u>100.2(j)</u>

Middle School Instruction in CDOS and CTE Section <u>100.4(c)(1)</u> (xii-xiii) Discussion of Diploma and Credential Requirements Section 200.4(d)(2)(ix)(b-c)

Transition Services Section <u>200.4(d)(2)(ix)</u>

Diploma Requirements Section <u>100.5</u> Initial Transition Assessment At Age 12 Section 200.4(b)(6)(viii)

Student Exit Summary Section 200.4(c)(4)

#### Family Guide, pp. 15-17



## **Legal Twitter**



## Create a Tweet summarizing the five Federal transition related laws.

# Transition Planning in the IEP



## How and When To Begin Transition Planning?

- Families can begin thinking about and planning for the student's future **at any point** after birth, and even some preschools engage in transition-related activities with students and families.
- The school district is encouraged to invite the student to their
  Committee on Special Education (CSE) meeting as early as deemed appropriate, however the school district is required to invite the student when the team begins discussing transition.
- Every school year, beginning no later than the first IEP to be in effect when the student is age 15, until the student graduates or turns 21, there needs to be thoughtful and comprehensive transition planning at the IEP meeting and recorded on their transition plan.

# What Is the Family's Role at the CSE Meeting?

- Families **must be** invited to the CSE meetings
- At CSE meetings families provide information and knowledge on:
  - Student's strengths, struggles, and development
  - Student's medical history
  - Family's cultural background, beliefs, and traditions and how they may impact the student's postsecondary planning
  - Student's experiences at home and in the community
  - Current strategies and instruction and if they are helping the student
  - Suggestions for change and improvement

## **Transition Assessments**

- Transition assessments help gather individualized information about the student's strengths, preferences, and interests as well as their post-school goals.
- These assessments involve collaboration between the school district, family, and community agencies.
- Transition assessments can be:
  - Formal (such as a computer-based or written questionnaire)
  - Informal (such as teacher/family observation or self-evaluation)

## Where Is Transition Found in the IEP?



Family Guide, pp. 21-27



Family Guide, pp. 28-32

## **Commencement Credential Options**

### Career Development and Occupational Studies (CDOS) Commencement Credential

- Is a Board of Regents endorsed credential that recognizes the student's readiness for entry-level employment
- Includes a Career Plan and Employability Profile
- Can help a student earn a diploma, supplement a diploma, or serve as a standalone credential for students who do not earn a diploma
- Cannot be earned by students who participate in the New York State Alternate Assessment (NYSAA) testing program

### Skills and Achievement Commencement Credential

- Can be earned by students who are assessed using the New York State Alternate Assessment (NYSAA)
- Provides learning experiences both in school and in the community
- Includes a Student Exit Summary

## **Transition Checklists**

- Prior to age 12
- Ages 12-14
- Ages 14-17
- Ages 17-21

#### **Transition Checklists**

Students and families can often find transition planning to be an overwhelming process and may be unsure where and how to begin. **Below is a comprehensive checklist from an early age to school exit that families can use as a general guide.** Each category will walk students and families through important steps in the transition planning process with consideration that every student's journey is unique. Students and families are encouraged to connect with their Transition Specialists and FACE Center representative for more ideas and resources.

#### Prior to Age 12:

- Introduce and expose the student to a range of jobs, activities, and hobbies
- Encourage choice making
- Encourage the student to ask for help appropriately when needed
- Engage in role play with the student to help them strengthen their ability to ask for help in different situations
- Help the student learn to work and play cooperatively with others
- Assist the student develop and learn about self-determination
- Assist the student in learning how to verbalize their strengths and needs
- Begin career exploration activities

- Develop self-care, daily living skills, and routines at home
- Talk about the value of work and teach behaviors that develop employment potential
- Provide opportunities to see people at work in different settings
- Teach money management skills, along with shopping experiences and banking skills
- Promote appropriate behavior at home and in social situations
- Provide opportunities to make choices and decisions, to explore and take risks, and to learn from experiences of success and failure



## NYS Diploma Requirements



- Social Studies
- Science
- Mathematics
- Pathway



How Families Can Support Transition Planning



# What Is the Family's Role in Transition Planning?

- Communicate high expectations
- Monitor student performance
- Support student learning at home
- Participate in student-directed Individualized Education Program (IEP) and transition meetings
- Build skills in students and support their ability to advocate for services and opportunities

- Shift gradually from the student's advocate to their coach
- Develop an understanding of high school, postsecondary, and employment requirements and relevant policies, rights, and responsibilities
- Ensure equity of voice in the IEP meeting

# What Is the Student's Role in Transition Planning?

### Students should be encouraged by supportive adults to:

- Understand their disability and how this impacts them in various settings
- Explore interests, options, and access resources and supports for postsecondary education, employment, and community living
- Identify and participate in career preparation, work-based learning (WBL), and paid employment opportunities

- Develop skills and competencies necessary to meet postsecondary goals for employment, education, and community living
- Develop self-determination skills
- Voice their preferences
- Build and use social capital
- Develop financial capability

# Self-Determination and Transition Planning

Self-determination is defined as:

- Acting or causing things to happen as you set and work toward goals in your life
- A combination of skills and beliefs that enable a student to engage in goal-directed, self-regulated, autonomous behavior
- An individual's understanding of their own strengths and limitations
- An individual's belief in oneself as capable and effective



## Ways Families Support Transition Planning



- Communicating high expectations
- Monitoring student performance
- Supporting student learning at home
- Guiding the students' education
- Advocating for the student

# Postsecondary Planning



## **Postsecondary Planning Options**

As students begin to plan for the future, they should be exploring post-school options in following three areas:

## Postsecondary Education

## Employment

## Independent Living

## **Postsecondary Education**

- Students with disabilities who are interested in postsecondary education may pursue a college or university, a college experience program, vocational, or trade school.
- Early in the transition process, a student is encouraged to:
  - Take interesting and challenging courses that prepare the student for college;
  - Be involved in school or community-based activities that allow the student to explore career interests;
  - Meet with school guidance counselors to discuss career goals; and
  - Be an active participant during the IEP meetings.

# Employment

- Some students may seek employment, either during or postschool completion.
- Students should have the opportunity to participate in career exploration activities and complete interest inventory assessments to discover possible career paths.
  - Through WBL experiences such as internships and apprenticeships, students can learn the technical, academic, and interpersonal skills they need to function in a workplace.

# **Independent Living**

- Transition planning includes considering where a student will live after high school and whether they need residential supports.
- Independent living skills include money management, preparing meals, washing laundry, medication management, transportation, and more.



## Making a Plan...



- Training Education
- Employment
- Independent Living

# Adult Services

# **Entitlement vs. Eligibility**

## Entitled

- School-age students with a disability receiving special education services are **entitled** to receive services to access FAPE as outlined in IDEA.
- Services are documented within the student's IEP as determined by the CSE/IEP team and funded by the school district.

## Eligible

Once a student exits school, **eligibility** for services and supports is determined through the requirements of agency(s) outside of the school system.

- Individuals may qualify for services but services are not guaranteed
- Responsibility to obtain services is on the individual/parent/guardian
- Services may be provided IF there is enough staff, capacity at the facility, and/or funds to provide services

## IDEA vs. Americans with Disabilities Act (ADA)

High School (IDEA)	Postsecondary (ADA)
Parents/guardians and students advocate	Young adults self-identify and self-advocate
Parents/guardians have access to student records	Young adults have sole access to their records unless consent is given
School district is responsible for student's evaluation at no cost to the family	Young adults are responsible for their own evaluation
Parents/guardians and teachers set goals and management needs for students, including time management and organization	Young adults must organize and structure their own time
Grading and curriculum standards may be modified according to student' needs if the student is alternately assessed	Young adults attending an education/training program have grades based on merit
Provide related services	Provide access to any activity sponsored by the institution and/or agency
Transportation is provided if necessary	Transportation is the young adults' responsibility

## **NYS Agencies**

Adult Career and Continuing Education Services—Vocational Rehabilitation (ACCES-VR)

<u>New York State Commission for the Blind (NYSCB)</u>

Office for People with Developmental Disabilities (OPWDD)

Office of Mental Health (OMH)

Family Guide, pp. 57-58

## **Community-Based Organizations**

### Independent Living Centers (ILCs)

Provide a variety of services to individuals with disabilities including peer mentoring, skills training, resources, housing, transportation, and employment.

### NYS Career Centers

Aid individuals seeking employment by providing workshops, local career fairs, and career counseling.

Family Guide, p. 59



# Which Agencies Are Right for My Student?



### Needs and concerns:

- Employment/continuing education
- Recreation/leisure
- Living arrangements
- Transportation
- Medical/health
- Financial/income
- Advocacy/legal guardianship services
- Personal/family relationships

# **Exit Ticket**



What is one take-away you have from the Family Guide to Transition Planning?

# **Questions and Answers**



### **TAP for Transition**

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#### New York State EDUCATION DEPARTMENT Knowledge > Skill > Opportunity



New York State Education Department Office of Special Education Educational Partnership

Technical Assistance Partnership for Transition



Cornell University

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