

New York State Education Department Office of Special Education Educational Partnership





(CE)





# PBIS Tier II Team Training: Systems and Check In Check Out (CICO)

#### **2.5 Options for Targeted Interventions and**

**2.6 Targeted Critical Features** 

Developed by the Technical Assistance Partnership for Behavior 04/24/2023



# Disclaimer

The resources shown are designed to provide helpful information. Resources are provided for instructional use purposes only and do not constitute NYSED endorsement of any vendor, author, or other sources. To the best of our knowledge, the resources provided are true and complete.







- The Office of Special Education (OSE) Educational Partnership is a coordinated and cohesive network focused on enhancing services and improving outcomes for students with disabilities and providing effective support for educational organizations (EOs) and families
- Regional Partnership Centers (RPCs) and Family and Community Engagement (FACE) Centers are in each of the 12 regions of NYS and their own teams of specialists provide coordinated, direct supports and services to the EOs within their region

# **Today's Facilitators**

# **Participant Introductions**

- Name
- Role
- District
- School
- Population Served

# **Training Expectations**

<b>EXPECTATION</b>	<u>BEHAVIOR</u>
BE RESPONSIBLE	<ul> <li>♦ Take care of your personal needs</li> <li>♦ Return on time and quietly</li> <li>♦ Sign attendance sheets / complete eval. form</li> <li>♦ Use electronic devices when necessary</li> </ul>
BE RESPECTFUL	<ul> <li>♦ Put cell phones to "off" or "vibrate"</li> <li>♦ Listen to others attentively</li> <li>♦ Honor confidentiality when applicable</li> <li>♦ Stay on topic</li> </ul>
BE ENGAGED	<ul> <li>♦ Be an active participant</li> <li>♦ Participate with an open mind</li> <li>♦ Take notes</li> <li>♦ Make plans to stay until training dismissal</li> </ul>

# **Virtual Training Expectations**

<b>EXPECTATION</b>	<u>BEHAVIOR</u>
BE RESPONSIBLE	<ul> <li>◆ Take care of your personal needs</li> <li>◆ Return on time and quietly</li> <li>◆ Complete evaluation form</li> <li>◆ Find a quiet place to participate</li> </ul>
BE RESPECTFUL	<ul> <li>♦ Use "mute" to prevent background noise</li> <li>♦ Listen to others attentively</li> <li>♦ Honor confidentiality when applicable</li> <li>♦ Stay on topic</li> </ul>
BE ENGAGED	<ul> <li>♦ Be an active participant</li> <li>♦ Participate with an open mind</li> <li>♦ Take notes</li> <li>♦ Make plans to stay until training dismissal</li> </ul>

### **Blueprint for Improved Results for Students** with Disabilities

#### Self-Advocacy

Students engage in self-advocacy and are involved in determining their own educational goals and plan.

#### Family Partnership

Parents, and other family members, are engaged as meaningful partners in the special education process and the education of their child.

#### **Specially-Designed Instruction**

Teachers design, provide, and assess the effectiveness of specially-designed instruction to provide students with disabilities with access to participate and progress in the general education curriculum.

#### **Research-Based Instruction**

Teachers provide research-based instructional teaching and learning strategies and supports for students with disabilities.



#### **Multi-tiered Support**

Schools provide multi-tiered systems of behavioral and academic support.

#### **Inclusive Activities**

Schools provide high-quality inclusive programs and activities.

#### **Transition Support**

Schools provide appropriate instruction for students with disabilities in career development and opportunities to participate in work-based learning.

# **Tier II Team Training Agenda**

### Day 1

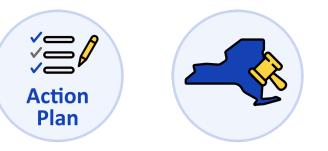
- Tier II Systems
- Tier II Teaming
  - 2.1 Team Composition & 2.2 Team Operating Procedures
- CICO as Tier II Intervention
  - 2.3 Screening & 2.4 Request for Assistance

### Day 2

- Developing CICO
  - 2.5 Options for Tier II Interventions
  - 2.6 Targeted Critical Features
  - 2.7 Practices Matched to Student Need
  - 2.8 Access to Tier I Supports
- Staff Professional Development
  - 2.9 Professional Development
- Evaluation
  - 2.10 Level of Use & 2.11 Student
     Performance Data & 2.12 Fidelity Data
     & 2.13 Annual Evaluation
- Wrap-up & Questions

# Slide Marker Icons





## **Tier 2: Professional Learning Roadmap**

#### **Options for Targeted Interventions**

	Teams		
2.1	Team Composition		
2.2	Team Operating Procedures		
2.3	Screening		
2.4	Request for Assistance		

#### Interventions

2.5	Options for Targeted Interventions
2.6	Targeted Critical Features
2.7	Practices Matched to Student Need
2.8	Access to Tier 1 Supports
2.9	Professional Development

Evaluation			
2.10	Level of Use		
2.11	Student Performance Data		
2.12	Fidelity Data		
2.13	Annual Evaluation		

# **TFI 2.5 Purpose & Outcomes**

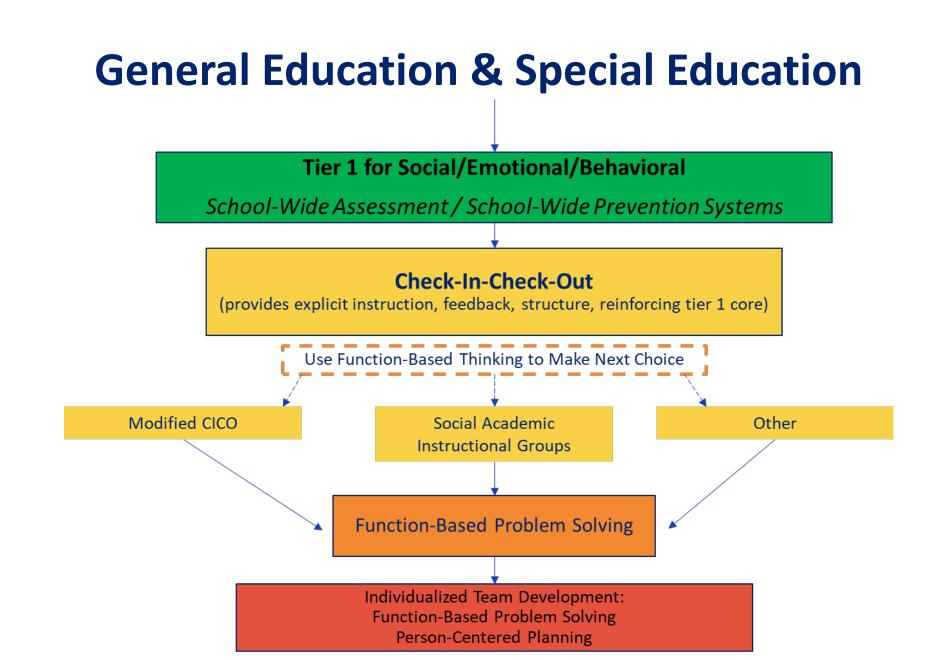
#### **Purpose:**

Learn how a continuum of interventions is needed for Tier II supports.



#### **Outcomes:**

 2.5 Options for Tier II Interventions: Tier II team has multiple ongoing behavior support interventions with documented evidence of effectiveness matched to student need.



### **Practices are Matched to Need**

Make sure that there is a formal process to select the intervention that is

- Matched to student need
- Adapted to improve the contextual fit (i.e. school environment)

Think about the function of the student's behavior:

- Access to adult attention
- Access to peer attention
- Access to choice of alternatives/activities
- Option for avoiding aversive activities
- Structural prompts for "what to do" throughout the day
- At least 5 times during the day when positive feedback is set up
- A school-home communication system
- Opportunity for adaptation into a self management system

# Consider Function when deciding which intervention will come next

### Examples

#### Page 30 of the TFI

Function	Intensified CICO	SAIG	Academic Seminar	Mentoring	FBA/BIP
Access to Adult Attention	~	~	~	~	$\checkmark$
Access to Peer Attention	~	~	~	~	$\checkmark$
Access to Tangible	~				~
Avoiding Peer Attention	~				~
Avoiding adult Attention	~				~
Work Avoidance	√	$\checkmark$		$\checkmark$	√

# **Options for Tier II Interventions**

### **Categories of Tier II Interventions**

- Check In Check Out (CICO)
- Small Group Academic Intervention
- Small Group Social Skills Instruction

#### 2.5 Activity 1

TFI 2.5 Options for Targeted Interventions

#### **Options for Behavior Support**



What other options of behavior support interventions are

- currently available?
- on the horizon?
- What resources do you need?
- time frame?

## **TFI Self-Assessment 2.5**

- 1. Self-Assess on the TFI
- 2. Enter your score on the TFI Tool in the front of the workbook

Features	Possible Sources	Criteria
<b>2.5 Options for Tier II Interventions:</b> Tier II team has multiple ongoing behavior support interventions with documented evidence of effectiveness matched to student need.	<ul> <li>School Tier II</li> <li>handbook</li> <li>Targeted</li> <li>Interventions Reference</li> <li>Guide</li> </ul>	<ul> <li>0 = No Tier II interventions with documented evidence of effectiveness are in use</li> <li>1 = Only 1 Tier II intervention with documented evidence of effectiveness is in use</li> <li>2 = Multiple Tier II interventions with documented evidence of effectiveness matched to student need</li> </ul>

## Tier 2: Professional Learning Roadmap 2.6

#### **Targeted Critical Features**

	Teams				
2.1	Team Composition				
2.2	Team Operating Procedures				
2.3	Screening				
2.4	2.4 Request for Assistance				

Interventions				
2.5	Options for Targeted Interventions			
2.6	Targeted Critical Features			
2.7	Practices Matched to Student Need			
2.8	Access to Tier 1 Supports			
2.9	Professional Development			

Evaluation			
2.10	Level of Use		
2.11	Student Performance Data		
2.12	Fidelity Data		
2.13	Annual Evaluation		

# **TFI 2.6 Purpose & Outcomes**

#### **Purpose:**

Ensure each Tier II Intervention includes the three critical features



#### **Outcomes:**

 2.6 Tier II Critical Features: Tier II behavior support interventions provide (a) additional instruction/time for student skill development, (b) additional structure/predictability, and/or (c) increased opportunity for feedback (e.g., daily progress report).

### **Check In/Check Out (CICO)**

### **Provides:**

- Systematic performance feedback
- Daily organizational and behavioral support
- High rates of positive adult attention
- Positive communication link between home and school
- Sets students up for success each morning and can be faded to develop student selfmanagement.

### Who is CICO for?

Students who...

- Need increased levels of structure, routine, and feedback
- Demonstrate patterns of behavior that are functionally related to obtaining attention
- Low levels of disruption
  - Talk out/Talk back
  - Unprepared
  - Non-compliant

## Who is the CICO Appropriate for?

### APPROPRIATE

- Low-level problem behavior (reoccurring minor incidents)
- 2-5 referrals (office referrals)
- Behavior occurs across multiple locations
- Examples
  - talking out
  - minor disruption
  - work completion

### INAPPROPRIATE

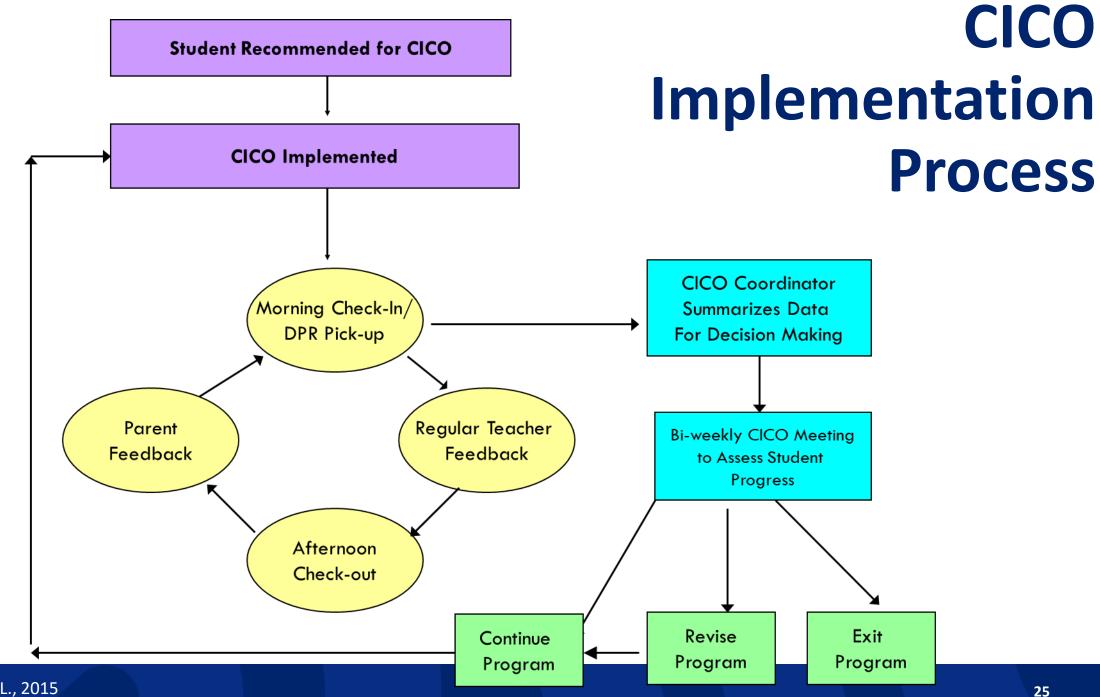
- Serious or violent behaviors/ infractions
- Extreme chronic behavior
- (8-10+ referrals)
- Require more individualized support
  - functional assessment
  - wrap around services

## **Basics of CICO**

- Morning Check-In (Get Daily Progress Report DPR) with assigned adult
- 2. Regular Teacher feedback throughout the day
- 3. End of the day check-out
  - Tally and record points
  - Receive recognition
- 4. Data collection and progress monitoring
- 5. Take DPR home and return signed copy

		4		4		Points F	ossible_	
Respect Self Resp	pect Othe	ers Res	pect Pro	operty		Points F	eceived	
	heck In/(		05 A.			% of Points		
	Progress	-				70 01 1 0	mis	
Name:	Da			3-3		Goal Ac	hieved	ΥN
**Student can earn 1 point per bullet. Maximum num **Please initial & total points at the bottom of t			oints/pei	100				
Period	0 hr	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7th
Bring necessary materials								
• Use class time efficiently/effectively								
• Be dressed appropriately								
• Speak in appropriate voice (alert/respectful)								
• Be on time								
• Allow others to experience class without								
disruption & w/appropriate								
participation(including electronic devices)								
• Keep personal belongings to yourself						1		
Leave work space neat								
• Treat school and student property with respect								
The set have to bit to								
Teacher Initials		,						
TOTAL								

Respect Self Respect Others Respect Property



Hawken, L., 2015

# **CICO Daily Cycle**

1. Check-in with assigned adult upon arrival to school

- Adult positively greets student
- Review School-wide expectations (daily goals)
- Students pick up new Daily Progress Report card
- Provide materials (pencil etc.) if needed
- Turn in previous day's signed form
- Provide reinforcer for check-in

# CICO Daily Cycle continued (2 & 3)...

### 2. At each class:

- Teacher provides positive and/or corrective behavioral feedback
- Teacher completes Daily Progress Report (DPR) or
- Student completes self-monitoring DPR/teacher checks and initials card (selfmonitoring normally happens as students begin to successfully exit the intervention)

### 3. Check-out at end of day:

- Review points & goals
- Reinforce students for checking-out (token/recognition)
- Receive reinforcer if goal met
- Take DPR card home

### **CICO Daily Progress Report**

- Built upon 3-5 school-wide expectations
- Generalize across student schedules
- □ Three-point rating scale
- Defined number times for feedback (10 or less)

		CICO-	SWIS Daily	Progress R	eport		
Name: Date:/ Parent/Guardian S 	]	1= Met so	Rating Scale 2 = Met all expectations (Great job!) 1= Met some expectations (Good work) 0 = Met few or no expectations (Room for improvement)		CICO-SWIS Goal:% Points Earned: Points Possible: Goal Met:YESNO		
	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7
Safe	210	210	210	210	210	210	210
Respectful	210	210	210	210	210	210	210
Responsible	210	210	210	210	210	210	210
Total Points							

# How is CICO Different Than Other "Behavior Card" Interventions

- CICO is implemented within a School-wide System of Behavior Support; whereas, Behavior Cards are typically individual classroom interventions
- CICO is implemented in all settings, throughout the school day
- All teachers and staff are trained
- Students are identified early & receive support quickly
- Team uses data for decision making to determine progress

# Where, When, How?

- Check in and Check out happens at very start of day before academic day begins and at very end of day before school is dismissed
- Centralized location: cafeteria, library, gym
- Table set up to accommodate 15 to 20 students at a time
- Remember your numbers... if you have a school of 300, you can expect roughly 10% of students will need CICO. So how many facilitators would you need in the centralized location?

# CICO Daily Cycle continued (4 & 5)...

### 4. Family Communication

- Receive reinforcer from parent
- Have parent sign card
- Students are not "punished" if their parents don't cooperate

# 5. **Return signed card next day** – celebrate (if not returned, simply go on)

# Create Daily Progress Report (DPR)

**TFI 2.6: Tier II Critical Features** 

# **Daily Progress Report (DPR)**

- Linked to the 3-5 school-wide expectations
- Teacher and student friendly
- Same for all students (standard)
- Three point scale (SWIS)
- Up to 10 Check in times

# **Designing a DPR**

- Use the same school-wide expectations
  - CICO provides additional practice and feedback for students struggling to meet the expectations
  - Easier for CICO Coordinator and Facilitator
  - Easier for teachers to build fluency
  - Increases generalizability to new students

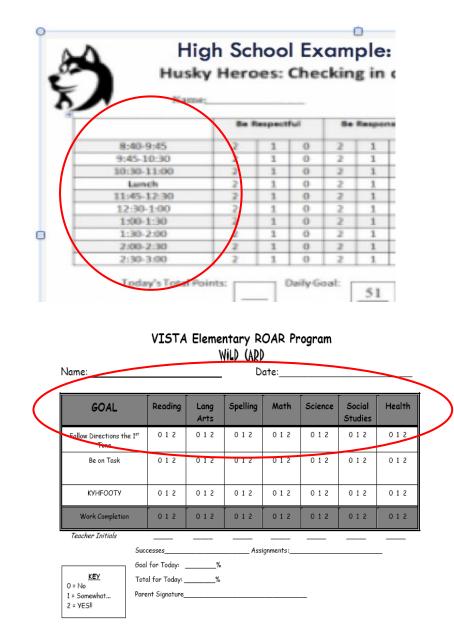
Think Efficiency ...

## What about unstructured settings?

- IF you want to keep unstructured settings as times where youth receive specific feedback (a block on the Daily Progress Report Card), then:
  - Explicitly teach all youth the expected behaviors in all areas and on all equipment, etc.
  - Provide adequate professional development to all supervisors and monitors
  - Ensure ample time for youth to receive specific feedback in those settings
  - Track data accurately for those youth during those times
- Otherwise, take those time slots off of the DPR, re-teach expectations during those times of day, and trust that the behaviors will be caught through a secondary system (i.e. ODRs) if necessary

### Subject Area vs. Periods

- Record by time of day
- Middle schools and high schools typically use periods or time of day
- Elementary schools can use time of day or subjects



### Example DPR 1

East Midvale Elementary TAKE FLIGHT Program						
	•		Date:			
LA 1	LA 2	BLAST	Content Integration	Math	Rotation 1	Rotation 2
210	210	210	2 1 0	210	210	210
210	2 1 0	210	2 1 0	2 1 0	2 1 0	2 1 0
210	210	210	2 1 0	210	210	210
i	Celebration	IS:				
inders	Goal for Today:			%		ODR
	2 1 0 2 1 0	TAKI         LA 1       LA 2         2 1 0       2 1 0         2 1 0       2 1 0         2 1 0       2 1 0         2 1 0       2 1 0         Celebration         inders       Goal for To	TAKE FLIGHT P         FLIGHT P         LA 1       LA 2       BLAST         2 1 0       2 1 0       2 1 0       0         2 1 0       2 1 0       2 1 0       0       0         2 1 0       2 1 0       2 1 0       0       0         2 1 0       2 1 0       2 1 0       0       0         2 1 0       2 1 0       2 1 0       0       0         Celebrations:         inders       Goal for Today:	TAKE FLIGHT Program         FLIGHT PLAN         Date:         LA 1       LA 2       BLAST       Content Integration         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         Celebrations:         inders         Goal for Totay:	TAKE FLIGHT Program         FLIGHT PLAN         Date:         LA 1       LA 2       BLAST       Content Integration       Math         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         Celebrations:         inders       Goal for Totay:	TAKE FLIGHT Program         FLIGHT PLAN         Date:          LA1       LA2       BLAST       Content Integration       Math       Rotation 1         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0         1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       1 0         2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       1 0         1 0       2 1 0       2 1 0       2 1 0       2 1 0       2 1 0       1 0         1 0       2 1 0       2 1 0       2 1 0       1 0       1 0       1 0         1 0       2 1 0       2 1 0       2 1 0       1 0       1 0       1 0         1 0       1 0       1 0       1 0       1 0

### **Example DPR 2**

#### VISTA Elementary ROAR Program

WILD (ARD

Name:\_\_\_\_\_

Date:

GOAL	Reading	Lang Arts	Spelling	Math	Science	Social Studies	Health
Follow Directions the 1 <sup>st</sup> Time	012	012	012	012	012	012	012
Be on Task	012	012	012	012	012	012	012
КУНЕООТУ	012	012	012	012	012	012	012
Work Completion	012	012	012	012	012	012	012
Teacher Initials							

	Successes	Assignments:
	Goal for Today:%	
<u>КЕУ</u> 0 = No	Total for Today:%	
1 = Somewhat	Parent Signature	
2 = YES!!		

### Pros and Cons of doing a digital Daily Report Card (DPR)

### PROS

- Can increase **fidelity of staff** implementation
- Can allow students and parents/families to view/contribute information
- Can make it easier to view **multiple** weeks of data at one time for one youth
- Can remove the stigma that paper cards can sometimes bring
- Can remove the **power struggle** that can sometimes occur between student and teacher regarding the card



- Sharing the rights of a Google Doc can be a digital disaster
- It can be challenging to gather process data (look at data across all students)
- Can be easier for the intervention to NOT take place (the conversation)
  - Easier for staff to "forget" ?
- Can be hard to manage from a technology standpoint
- Can be challenging for those who struggle with technology

### **DPR Rating System**

- SWIS: 3-point system (2,1,0)
- **Define points** (*for example*)
  - 2 = Met expectations with positive behavior with no more than one reminder during a period
  - I = Needed 2-3 reminders/corrections during a period
  - 0 = Needed 3 or more reminders or corrections during a period



#### Remember

- You want your staff to be as consistent as possible about what behavior warrants a 0,1, and 2 (try using vignettes at a staff meeting to have them practice- inter-rater reliability)
- A 2 should be- similar behavior that is expected of other same aged youth. Not "better behavior" than what is expected for others.
- Staff still need to give positive praise/feedback for what a student did RIGHT to earn a 2. This will help the student do it again, and will help others in the class learn what is right/expected as well.

### **DPR Card Comment- Cautions**

Be careful about allowing space for open comments on the DPR. This is meant to be a data tracking tool. Allowing space for comments tends to:

- Prompt adults to write something negative
- Discourages staff from having the verbal interaction with student (allows them to only write it)
- Parents/families tend to "use" these comments with their student in ways they're not intended
- We lose opportunity to re-teach if we are only using written comments

# The card is NOT the intervention...

- Positive adult interactions
- Specific positive and corrective feedback

### What's in a Name?

- Behavior Education Program (BEP)
  - Daily Progress Report
- Kennedy Card Program
  - Kennedy Card
- Hello, Update, & Goodbye (HUG program)
  - Hug Card
- HAWK Program (Helping A Winning Kid)
  - Hawk Report
- ROAR (Reinforcement of Appropriate Responses)
  - Wild Card

Caution Using "Behavior Card" or "Behavior Plan"

### 2.6 Activity 1

TFI 2.6: Tier II Critical Features

#### **Developing CICO to Meet Critical** Features



#### Design your DPR

- Name CICO and your DPR card
- Consistent with school wide expectations
- Teacher friendly
- Up to 10 check in periods
- Easy to summarize

### **Fidelity & Outcome Check**

# How prepared are you to use the self-assessment to create the action plan for this section?

✓ Options for Tier II Interventions will be made available as Tier II System is established

All Tier II critical features are considered:
 Additional instruction/time for student skill development
 Additional structure/predictability
 Increased opportunity for feedback.
 Daily progress report is designed and ready for use

One to Five? LIAG5

If you are below a five, what do you need to be more prepared?

### **TFI Self-Assessment 2.6**

1. Self-Assess on the TFI



Features	Possible Sources	Criteria
<b>2.6 Tier II Critical Features:</b> Tier II behavior support interventions provide (a) additional instruction/time for student skill development, (b) additional structure/predictability, and/or (c) increased opportunity for feedback (e.g., daily progress report).	<ul> <li>Universal lesson plans</li> <li>Tier II lesson plans</li> <li>Daily/weekly progress report</li> <li>School schedule</li> <li>School Tier II handbook</li> </ul>	<ul> <li>0 = Tier II interventions do not promote additional instruction/ time, improved structure, or increased feedback</li> <li>1 = All Tier II interventions provide some but not all 3 core rier II features</li> <li>2 = All Tier II interventions include all 3 core Tier II features</li> </ul>



### Time to Go Do the Work!



**Tier II Implementation Workbook** 

2.5 Options for Targeted Interventions2.6 Targeted Critical Features

- 1. Give yourself a score
- 2. Write down any action steps



### **Exit Ticket**

Questions, Follow-up, Final Comments







#### New York State EDUCATION DEPARTMENT Knowledge > Skill > Opportunity



New York State Education Department Office of Special Education Educational Partnership

Technical Assistance Partnership for Behavior



# **Training Evaluation Survey**

Link here